Board of Trustees Village of Tarrytown Special Meeting No. 10 April 1, 2020 7:00 p.m.

PRESENT via Online Zoom Video Conferencing: Mayor Fixell; Trustees Brown, Butler, Hoyt, McGovern, Rinaldi and Zollo; Village Administrator Slingerland; Assistant Village Administrator Ringel and Village Attorney Zalantis

Trustee Hoyt moved, seconded by Trustee McGovern and unanimously carried to open the Special Meeting.

RESOLUTION

WHEREAS, on or about March 13, 2020, President Trump declared a national emergency regarding the outbreak of the COVID-19 virus; and

WHEREAS, on or about March 18, 2020, the Families First Coronavirus Response Act ("Act"), which included a temporary expansion of the FMLA and emergency paid leave provisions, was signed into federal law; and

WHEREAS, the Act is due to take effect no later than April 2, 2020; and

WHEREAS, the Act permits covered employers, including public employers, to exclude emergency responders and health care providers from the applicable FMLA and emergency paid leave provisions of the Act; and

WHEREAS, the Village of Tarrytown ("Village") recognizes that its emergency responders and/or health care providers deliver critical public health and safety emergency services to the Village's residents and businesses,

NOW, THEREFORE, BE IT RESOLVED:

- Effective immediately, and to the extent it may be required by federal law or regulation, the Village hereby exempts and excludes its emergency responders, including, but not limited to, all members of its Police and Public Works Departments as may exist, from any applicable FMLA and emergency paid leave provisions of the Act.
- 2. The Village reserves the right to modify or terminate this Resolution at any time in order to meet the needs of the Village and its employees.

Date: April 1, 2020

During its meeting on Wednesday, April 1, 2020, on the motion of Trustee <u>Hoyt</u>, seconded by Trustee McGovern, by vote of seven in favor, none opposed, none abstained, the resolution was adopted by the Board of Trustees of the Village of Tarrytown.

ADJOURNMENT

Trustee Hoyt moved, seconded by Trustee McGovern and unanimously carried to adjourn the Special Meeting and to reconvene to the Board of Trustees Work Session.

Special meeting adjourned at 7:15 p.m.

Respectfully submitted,

Richard Slingerland Village Administrator